

Trainer Bio's

State Office

Katy Larsen

Education: Bachelors and Masters degrees, Psychology

Work Experience:

DCFS:

Twenty+ year career

Currently Director of Professional & Community Development Team

CPS worker, 5 yrs., specializing in sexual abuse and serious physical abuse

Supervised the Ogden shelter and Youth Service Center

Supervised the Ogden CPS team and the on-call program

Director of the Weber-Morgan Children's Justice Center

Associate Director of Northern Region

Regional Director of Northern Region for ten years

State Manager of Community Development

Expertise: Leadership

Broad understanding of the child welfare system

Consensus building

Team and confidence building

Reba Nissen

Education: BA, Sociology

University of Puget Sound, Tacoma WA

Post Graduate work in Sociology at the University of Utah

Work Experience: Positions with DCFS: Currently Mentor Program Coordinator Home and Community Based Programs Specialist; family preservation caseworker; juvenile court liaison; interagency prevention team member; recruiter, trainer, and mentor for foster families; curriculum developer and trainer for staff and partners.

Expertise: Began working with youth and families in 1991 as a wilderness therapy counselor in southwestern Utah. While working on her Masters in Sociology from the University of Utah, worked as a Graduate Teaching Fellow. As a research associate, interviewed 42 women and contributed a chapter to Dr. Amanda Barusch's book, *Older Women in Poverty* (1993). Served on the Practice Model Development Team and also helped develop and pilot test the

Qualitative Case Review (QCR) Protocol. Maintains certification as a QCR reviewer.

Jerna Mitchell

Jerna has been with Child and Family Services for nearly 15 years. She started her work as a generic worker in two small rural counties. She also spent 5 years doing domestic violence casework. After one year as the Southwest Region Training Manager she went to the State Training Team to write training curriculum.

Jerna has a BS in Psychology and Sociology. In 2005 she received her MEd in Instructional Design and is currently a doctoral learner in Educational Psychology with a specialization in Instructional Design. Her focus is on adult learning models, online learning, and how trauma impacts the learning process.

She has three children, 2 girls and 1 boy. She also has 4 grandchildren, 3 boys and 1 girl. In her spare time she likes to spend time with family, read anything that isn't a textbook, do killer Sudoku, crochet, do genealogy, and write.

Julia Johnson

Julia is currently a trainer/curriculum developer for the State of Utah, Division of Child and Family Services. Prior to her current position, Julia worked as a Permanency Caseworker carrying In-home and Foster care cases. She graduated from the College of Eastern Utah with an Associate of Science degree and later from Weber State University with a Bachelors degree in Criminal Justice and Sociology.

Julia was introduced to Child Welfare while in College working part-time as a Respite Aide for Weber Human Services. She has traveled Utah and surrounding States with the College of Eastern Utah as an Admissions Counselor and with Weber State as a Student Ambassador.

Julia is a new mother to her beautiful baby girl, Kadence and is expecting a little boy next year. She enjoys spending time with her family, singing and watching reality television.

Salt Lake Region

Eric Beidler

MA, Organizational Management

BA, Organizational Communication
Certified Facilitator, Citigroup Facilitation School

5 1/2 year with DCFS.

Currently DCFS Regional Training/Development Manager. Oversees training/team, manages staffing and internships for the region, Regional ICWA Liaison, conducts exit interviews and performs various other organizational development tasks.

1 ½ years DCFS, Administrative Services Manager. Managed the admin. support function to include budget, forecasting, financial analysis, human resources, etc. Supervised the Eligibility Team.

3 years Trainer/Performance Consultant/analyst, Citigroup. Designed, developed delivered new hire training and inservice training. Consulted with dept. managers to determine opportunities for improving the workplace and address training needs.

9 yrs part-time Senior Consultant, Organizational Development, IQ Systems, Inc. Conducted needs-analysis with businesses to determine opportunities for effective change and helped facilitate required changes.

Nicole Nielsen

Education: University of Utah BS in Psychology

Work experience: Current Trainer/On-call worker for Salt Lake Valley Region. Assisted in re-developing Domestic Violence Practice Model. CPS Investigations, specializing in domestic violence cases.

Daniel Rich

Education: BS in Psychology, BS in Sociology and a Certificate of Criminology from the U of U. Currently have SSW licensure

Work Experience: Work on a Domestic Violence CPS team and a Permanency team with DCFS. Currently a trainer with the division.

Expertise: Quality assurance specialist with a private organization where I provided one on one training and group training. Also teach classes for church.

Western Region

Martin Roundy

Martin Roundy is currently the Regional Training Manager for Western Region of the Utah Division of Child and Family Services. He is responsible for training of all region workers.

Previously he was the training mentor for DCFS, charged with providing instructional skills training, evaluation and mentoring for all Division trainers who train child welfare workers.

Martin has been a full-time professional instructor and trainer for 40 years. His teaching experiences include a private educational system, train-the-trainer and management trainer courses for Boston University and for Sunrise Training Consultants. He also trained trainers for Langevin Learning Services throughout North America for several years. He honored with a "Master Trainer: Training and Development Diploma" from Langevin Learning Service.

Martin created and directed a private non-profit agency in Utah for eight years, providing group treatment for sexual abuse survivors, offenders and other family members. He is the co-editor of The Incest Perpetrator: A Family Member No One Wants to Treat, and co-author of chapter, "Professional and Treatment Issues for Therapists Who Work with Incest Perpetrators." He maintained a private practice in psychotherapy in Massachusetts for 15 years, with specialization in the treatment of adult survivors of child sexual abuse.

Martin has a BS and M.Ed. from Brigham Young University. He has also completed extensive coursework toward his Ph.D.

Chad McDonald

Education: --BS Marriage, Family, and Human Dev.:BYU
--Currently in MSW program : UofU

Work Experience: Employed with DCFS since 2003 as a permanency worker, supervisor, and currently as new employee trainer.

Expertise:Permanency Work
SAFE Trainer

Southwest Region

Christie Howes

Education: SSW, Bachelor's, Family and Consumer Studies, U of U, 2001
2-year Certificate, Child Development, SUU
MSW Graduate Student, U of U

Work Experience: DCFS, 2+ years, Foster Care, Lead Worker, mentored new employees frequently. Completed Practice Model training and Supervisor training. Currently working part time as DV Counselor for the division.

Expertise: Taught preschool children for 25 years. Later became Director and wrote curriculum for children and trained teachers. Taught young children, teens and adults of all ages. Taught "Parenting with Love and Logic," as well as "Teaching with Love and Logic."

Christie has 4 children and 6 grandchildren. She loves to spend time with her family and enjoys all the time she can get with grandchildren.

Diane Felt

I have a Bachelor of Science degree from Brigham Young University, in Home Economics Education. Home Economics is a composite major with five areas of emphasis: Child Development, Family Relations, Home Management, Food Science and Clothing & Textiles. My Teaching Certificate qualified me to teach in Secondary Schools (grades 7-12) and Kindergarten.

Prior to earning my Bachelors I received an Associate Degree in Fashion Merchandising from LDS Business College, Salt Lake City, UT; worked as a Personnel Assistant for the Paris Company Department Store; a Bookkeeper and Internal Auditor for First Security

State Bank and a Control Operator for the Salt Lake International Airport. After earning my degree I stayed home to raise my five children. During this time I actively served in community, church, and grass roots political organizations. I was PTA President, held many leadership and teaching positions in my church, wrote and directed several successful Road Shows, was Voting District Chairperson, and served as an Election Judge. I really enjoy working with people and always try to influence them for good by emphasizing their positive qualities.

I became a Foster Care Case Worker in November 1996. I earned my Social Service Worker (SSW) License in December 1998. Because I live in rural Utah I needed to learn all DCFS program areas (CPS, In-Home, Foster Care, & Domestic Violence) to participate in On-Call work. In October 2006 I became the Southwest Region New Employee Trainer and in March 2008 I became the Southwest Region Training Manager. I believe in the DCFS Practice Model

Principles of **Engaging** with children and families, **Teaming** with families and community partners, continually **Assessment** the needs of the children and families we serve, identifying a workable **Plan** and implementing **Interventions** that help families help themselves. I enjoy training very much. I am interested in how people learn and the best way to present concepts so those concepts are internalized and applied by the learner.

I continue to enjoy my family; they are an important part of my life. I enjoy live theatre; studying history, especially American History; and experiencing a variety of international foods.

Eastern Region

Kristin Reinhardt

Kristin Reinhardt is the Regional Training Manager for the Eastern Region of the Utah Division of Child and Family Services.

Kristin has been employed by the Division for 5 years. During her time at DCFS, Kristin has had the opportunity to be a Permanency Caseworker, Program Manager and Region Employee Trainer. She has been with the Eastern Region Training Team since 2008.

Kristin earned a Bachelor of Science degree in Psychology from Southern Utah University and a Masters of Science degree in Psychology from Utah State University.

Northern Region

Chuck Berglund

Education: Undergraduate in Social Work, 1996
MSW Graduate 2006-Clinical Experience with residential treatment facility and Acute Psychiatric Hospital Unit
CSW Licensure

Work Experience: Family Support Center: Crisis Nursery, Supervisor/worker/group facilitator,
DCFS: 2+ yrs. In-home/ Foster care Caseworker; 3 months Intake worker; 9 months Child Protection Caseworker; 2½ yrs. Family Pres Caseworker + FACT Rep; 3 yrs. Supervisor-Ongoing + Community partner presentations + DCFS rep in several community partner organizations (FACT, LIC, Multi-Agency); 2 yrs. Trainer-2 yrs Training Manager

Solution Focused Therapy & Motivational Interviewing

Experience outside child welfare work:

4 yrs. Boy Scout Leader

3 yrs. Soccer Coach

Training to teach/present religious info.

Training of three children to adulthood

Jennifer Larson

Education: BS, Family Studies, WSU

Minor in Psychology, 12/99

Work Experience: Before DCFS employment, worked with DWS for 11 months.
Teaching Asst. at WSU for the Child and Family Studies Dept.

Expertise: Worked in three of the five offices in the Northern Region, and have knowledge of how each office is managed. This is very helpful in training, as am able to explain the process of each office to new employees. It is also helpful to have knowledge of every program area and to be able to share that with new staff.